

Y Pwyllgor Cyfrifon Cyhoeddus / Public Accounts Committee  
PAC(4)-14-15 PTN1

**Jeremy Patterson,**  
**Prif Weithredwr**  
**Chief Executive**

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*If calling please ask for / Os yn galw gofynnwch am*

FAO Ms. Claire Griffiths, Deputy Clerk  
Public Accounts Committee, Finance Committee  
National Assembly for Wales  
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*Our ref / Ein cyf:*

JRP/CE.014

*Date / Dyddiad:*

11 May 2015

Dear Ms. Griffiths,

Further to the Public Accounts Committee Evidence Session attended by myself and Mr. Paul Griffiths on the 21<sup>st</sup> April 2015, please find attached Powys County Council's response to the question raised.

Yours sincerely,

Jeremy Patterson  
**Chief Executive**

**Q.1) Details of the total numbers of departures since the Auditor General for Wales' report, with average costs and which departments have been affected.**

The total number of departures through reasons of voluntary redundancy/early retirement, compulsory redundancies, and those that left under the voluntary severance scheme is 476. The total cost for early exits during this period is £5,739m. The average cost per early exit for this period is £12,057.

This figure is broken down as follows:

Voluntary redundancy/early retirement	=	117
Voluntary Severance Scheme	=	313
Compulsory redundancy	=	46

**Voluntary redundancy/Early retirement**

Service area	Number of redundancies	
	2014	2015
Adult Services	3	7
Business Services	4	2
Catering Services	4	1
Cleaning Services	2	0
Customer Services	22	0
Facilities Management	3	0
Information Services	3	1
Leisure Services	1	2
Local Environment	1	0
Powys Training	1	0
Regeneration & Development	2	1
Schools	47	5
Schools Services	2	0
Youth Services	2	1
<b>Totals</b>	<b>97</b>	<b>20</b>

**Voluntary Severance Scheme**

Service area	Number of redundancies	
	2014	2015
Adult Services	124	0
Business Services	36	0
Catering Services	1	0
Childrens Services	1	0
Cleaning Services	2	0
Customer Services	7	0
Facilities Management	2	0
Highways & Transportation	4	0
Housing & Public Protection	20	0
Human Resources	5	0
ICT Services	12	0
Information Services	5	0

Leisure Services	4	0
Local Environment	26	0
Powys Training	2	0
Regeneration & Development	4	0
Schools	50	0
Schools Services	3	0
Youth Services	5	0
<b>Totals</b>	<b>313</b>	<b>0</b>

**Compulsory Redundancy**

Service area	Number of redundancies	
	2014	2015
Business Services	5	0
Catering Services	2	0
Cleaning Services	3	0
Day Services	0	1
Housing & Public Protection	4	1
Human Resources	0	1
Leisure Services	1	6
Regeneration & Development	6	0
Schools Services	16	0
<b>Totals</b>	<b>37</b>	<b>9</b>